

UN Global Compact Index

UN GC Principle	Reference
Human Rights	
<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2: make sure that they are not complicit in human rights abuses.</p>	<p>A Message from Our President and CEO Our Sustainability Priorities Creating Value as an Investor >> ESG Integration >> Asset-specific ESG integration: Agricultural lending Managing Sustainably >> Governance</p> <p>MetLife's Statement on Human Rights MetLife's Code of Business Ethics MetLife Supplier Code of Business Ethics MetLife Signs UN Women Empowerment Principles MetLife Ethics and Fraud HelpLine Privacy Compliance Program</p>
Labor	
<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4: the elimination of all forms of forced and compulsory labor;</p> <p>Principle 5: the effective abolition of child labor; and</p> <p>Principle 6: the elimination of discrimination in respect of employment and occupation.</p>	<p>A Message from Our President and CEO Our Sustainability Priorities Creating Value as an Investor >> ESG Integration >> Asset-specific ESG integration: Agricultural lending Strengthening Our Workforce >> Diversity, Equity & Inclusion: From Commitment to Action Managing Sustainably >> Governance</p> <p>MetLife's Statement on Human Rights MetLife's Code of Business Ethics MetLife Supplier Code of Business Ethics MetLife Slavery & Human Trafficking Statements MetLife on Pay Equity</p>

UN GC Principle	Reference
Environment	
<p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8: undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Our Sustainability Priorities Creating Value as an Investor >> ESG Integration, Responsible Investments Protecting Our Environment >> Our 2030 Environmental Goals, Maintaining Carbon Neutrality, Green Buildings & Reducing Our Impact, 2020 MetLife EcoChallenge</p> <p>CDP Climate Change Response 2020 2020 TCFD Index, page 137 MetLife's Statement on Climate Change MetLife—1st carbon neutral U.S.-based insurer</p>
Anti-Corruption	
<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery</p>	<p>Our Sustainability Priorities Managing Sustainably >> Governance, Code of Business Ethics & Managing Conflicts</p> <p>MetLife's Code of Business Ethics MetLife Supplier Code of Business Ethics Financial Management Code of Business Ethics Global Anti-Money Laundering Policy Global Anti-Bribery and Corruption Policy</p>