

Dependent Care Flexible Spending Account (DC-FSA)

# DC-FSA Qualified Expense Examples



A Dependent Care Flexible Spending Account (DC-FSA) covers qualified care expenses for children younger than age 13 and eligible older dependents who cannot care for themselves.<sup>1</sup> The IRS determines which expenses are qualified for reimbursement.

**Dependent care FSA-qualified expenses include:**

- Licensed nursery schools
- Qualified childcare centers
- Au Pair/ Nanny
- Before and After school programs
- Summer camps
- Sick childcare
- Preschool tuition
- Adult day care facilities
- Elder Care
- Adult day care

While this list identifies the eligibility of some of the most common dependent care expenses, this list is not meant to be all-inclusive.

For a complete list of qualified dependent care expenses see [IRS Publication 503](#).



**These expenses are typically not qualified for reimbursement under your DC-FSA**

- Babysitting (non work-related)
- Dance Lessons
- Piano Lessons
- Language Lessons
- Kindergarten tuition
- Field Trips
- Late payment fees for childcare
- Sleepaway summer camps
- Meals, food or snacks for children
- Medical care for children or dependent adults
- Household services (cook, cleaning, maid)
- Nursing home care
- Private school tuition
- Tutoring, educational and learning skills

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### Receipt Organizer

Use the receipt organizer on the **MetLife HS&SA** mobile app to store receipts and other supporting documentation related to your DC-FSA. The IRS requires documentation for reimbursements from your account, and the Receipt Organizer makes using your account easy!

Manage your account on the go! To download, search **MetLife HS&SA** on the Apple or Android app store on your mobile device.



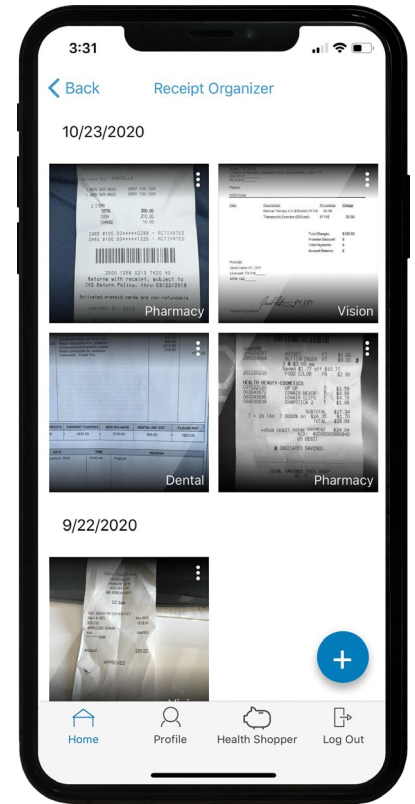
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### Important Note

Payment from a DC-FSA cannot be made until after the service has been provided and after contributions have been posted to your account.

For example, if you pay your childcare provider for the entire month of January on January 1, you cannot be reimbursed until after January 31.



### Questions?

Contact Customer Service at (833) 571-0500

Monday–Friday 8am–8pm ET

<https://HealthSavingsAndSpending.MetLife.com>

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1. Eligible dependents include any child under the age of 13 who resides with a participant, spouse, parents, or other tax-dependent adults who reside with the participant and who are physically or mentally incapable of self-care.