

Diversity & Inclusion considerations in MetLife's Board of Director Appointments and Succession Planning

MetLife's commitment to diversity and inclusion plays an essential role in helping us create opportunities for employees, meet customers' needs and expectations, deliver value to shareholders, and make a positive impact on society. MetLife's Board is committed to continue to nominate directors and executive officers that are reflective of the diversity of our employees, customers, and the communities that we serve around the world.

We deeply value and endorse the inclusion of intercultural diversity (race, ethnicity, culture, disabilities, generations, religion, gender, sexual orientation), work experiences, skills, perspectives and thinking styles.

To reinforce this commitment, we strongly consider multiple dimensions of diversity throughout the succession planning process and in evaluating the effectiveness of the Board.